



## **SAFETY AND HEALTH POLICY**

EnerSys is committed to ensuring the safety of our associates by meeting and exceeding applicable safety and health requirements throughout the Company.

EnerSys will provide the necessary resources to prevent injuries and illnesses through the cooperative efforts of all associates. These efforts will include improved methods and procedures, the application of safeguards to processes and equipment, and training for all associates to assist them in performing their jobs safely.

It is the responsibility of management to oversee the implementation of all necessary safeguards to protect the health of our associates. These safeguards include the development, promotion, implementation, coordination and monitoring of safety and health programs. Each location is responsible for ensuring these safeguards are in place and for working with associates to protect them from injury and illness. Corporate Environmental, Health and Safety is responsible for providing counsel and guidance to management in establishing their safety and health programs and in fulfilling their responsibilities under this policy.

Each associate is responsible for his or her safe job performance, and for following all safety rules, regulations and procedures intended for their protection and the protection of their fellow associates. Safety is an integral part of all operations and is therefore the responsibility of all EnerSys associates.

A handwritten signature in blue ink, appearing to read 'Shawn O'Connell', is positioned above the printed name.

Shawn O'Connell  
President and CEO