



INFORMATION NOTICE TO THIRD PARTY PERSONNEL REGARDING DATA WITHIN CRM SYSTEMS

The purpose of this notice is to make you aware of how we collect, use, share, and protect your Personal Data, as provided to EnerSys, or its subsidiaries worldwide (collectively, “**EnerSys**”, “Company”, “we” or “us”), by you (“you” or “your” or “**Third Party**”) or your employer (“**Customer/Supplier**”) within our Customer Relationship Management (“**CRM**”) systems. All other capitalized terms used herein but not defined are defined in the General Data Protection Regulation (EU) 2016/679 (“**GDPR**”). **GDPR and its data protection and privacy provisions apply only to citizens or resident of the European Union located within the European Union.**

EnerSys, and its wholly owned subsidiary, EnerSys Delaware Inc., with offices at 2366 Bernville Road, Reading, PA 19605, is the Controller of your Personal Data.

1. Personal Data collection.

We process the following categories of Personal Data about such Third Party:

- your name;
- your business address;
- your business telephone number(s); and
- your business email address(es).

We receive this Personal Data either directly as information input by such Third Party or as data provided by Customer/Supplier, which: (i) we have engaged to provide goods or services to us; or (ii) has engaged us to provide goods or services to it.

2. Purposes for processing Third Party Personal Data.

We process such Third Party Personal Data to fulfil our legitimate business interests. In particular, we require your Personal Data to enable us to perform our obligations under the contract we have with such Customer/Supplier.

3. Data retention.

We retain such Third Party Personal Data only for so long as we require it to perform our obligations under the contract we have with such Customer/Supplier. If the contract with such Customer/Supplier is terminated or expires, we will delete your Personal Data from our systems.

4. Disclosure of your Personal Data.

Depending on the nature of the contract we have with such Customer/Supplier, we may need to transfer or disclose your Personal Data to:

- other companies or subsidiaries of EnerSys;
- other service providers that provide services to EnerSys;
- competent public authorities where required by law; and
- trade unions, where required by law.

5. International data transfers.

We may need to transfer such Third Party Personal Data to a location outside of the European Economic Area (“EEA”), including to countries that do not offer the same level of protection with respect to Personal Data as required in the EEA, for example the United States. We have implemented appropriate safeguards, to protect your Personal Data, when it is transferred, including the execution of data transfer agreements with the recipients of the information. We will also ensure that any transfers out of the EEA of in-scope Personal Data have been legitimized under GDPR, including but not limited to, confirming that the recipient is certified under Privacy Shield, or standard contractual clauses have been executed between EnerSys and the recipient.

For further information on, or a copy of, the adequate safeguards adopted by EnerSys for the international transfer of your Personal Data, please contact EnerSys at legal@enersys.com. We will process any request in line with any local laws and our policies and procedures.

6. Exercising your rights.

You may have the right to request access to your Personal Data, to have it rectified or erased, to object to its processing or to have access to it restricted. You may also have the right to receive a copy of your Personal Data in a machine-readable format, to have your Personal Data sent to another entity or the right to not to be subject to any decision that significantly affects you being taken solely by automated processing, including profiling. We may ask you for additional information to confirm your identity and for security purposes, before disclosing information requested to you.

7. Data Privacy Champion.

To exercise any of your rights in connection with your Personal Data or if you have any questions or concerns as to the processing of your Personal Data, please contact our Data Privacy Champion and our legal department by email at legal@enersys.com or by mail to 2366 Bernville Road, Reading PA 19605. We will process any request in line with any local laws and our policies and procedures.

8. Contact us.

If you feel that your concerns have not been adequately addressed and that the processing of your Personal Data has infringed GDPR, please contact us. The processes described in this notice supplement any other remedies and dispute resolution processes which may be provided by EnerSys or which may be available under applicable local laws, including your right to lodge a complaint with a supervisory authority in your country.