



## Climate Change Policy

EnerSys, and its global subsidiaries (collectively, “EnerSys”, or “we”) strive to mitigate our indirect environmental impacts on climate change and carry out our business activities in a sustainable manner. We understand that the battery industry has a fundamental role in creating innovative solutions and advancing new technologies to address the world’s climate challenges. EnerSys believes that batteries and energy storage systems are an essential component in expanding the use of smart grid technologies, which support the increased adoption of renewable energy sources, thereby reducing carbon emissions responsible for climate change.

EnerSys is committed to reducing our own energy intensity and greenhouse gas emissions in our global operations, operating in an environmentally responsible and sustainable manner, and working with our suppliers to limit environmental effects and greenhouse emissions in our supply chain. Please visit our website at [www.enersys.com/CorporateSocialResponsibility](http://www.enersys.com/CorporateSocialResponsibility), to learn more about our environmental management systems, compliance, commitments and goals.

In accordance with our Environmental Policy, we will:

- Utilize a systematic approach to drive energy efficiency within our operations.
- Aim to develop and participate in programs to make sure that our batteries, chargers, and all other products, are recycled in an environmentally safe manner.
- Implement alternative or renewable energy technologies where practical to provide added renewable energy sources for our facilities and our customers.
- Improve our operations and processes to streamline, reduce waste and decrease our environmental footprint.
- Develop new and strategic ways to reduce water usage and recycle where possible to minimize our burden on the local supply.
- Establish achievable goals, controls, and where possible, eliminate environmental emissions, discharges and waste generated by our operations.
- Create products and services that use resources productively and enable our customers to better manage climate change risks.
- Support our customers’ emission reduction efforts through the adoption of thin plate pure lead technology and zero-emission electric lift trucks, forklifts, and other industrial battery powered or hybrid vehicles.
- Include in our new project development initiatives, due diligence and risk management processes that address climate change risks and opportunities.
- Reach out to organizations, governments, customers, suppliers, interested partners or stakeholders, to promote climate change policies, address issues, and collaborate on meaningful solutions.

This Policy is administered and governed by our Chief Executive Officer. Our management team is charged with monitoring, developing, implementing, and improving the environmental programs and procedures at our facilities worldwide. EnerSys identifies, assesses, and manages climate and environmental related risks through our integrated risk management platform, which includes questionnaires, analysis, and departmental reporting.

We measure our improvement by setting meaningful goals, which evolve over time in coordination with our progress. We are committed, where feasible, in alignment with our business objectives, to better measure, improve, report, and assist others with increasing energy efficiency and reducing greenhouse gas emissions and overall environmental impacts. Our Policy and goal is to both manage the risks of climate change and maximize our business opportunities to help combat climate change.