



Climate Change Policy

September 2025

EnerSys and its global subsidiaries (collectively, “EnerSys”, or “we”) strive to mitigate our impacts on climate change and carry out our business activities in a sustainable manner. We believe the battery industry has a fundamental role in creating innovative solutions and advancing new technologies to address the world’s climate challenges. EnerSys knows that batteries and energy storage systems are an essential component in expanding the use of smart grid technologies, which support the increased adoption of renewable energy sources, thereby reducing carbon emissions responsible for climate change.

EnerSys is committed to reducing our own energy intensity and greenhouse gas emissions in our global operations, operating in an environmentally responsible and sustainable manner, and working with our suppliers to limit environmental effects and greenhouse emissions in our supply chain. Please visit our website at [EnerSys Sustainability | Powering a Greener Future](#) to learn more about our environmental management systems, compliance, commitments and goals.

In accordance with our Environmental Policy, we will:

- Utilize a systematic approach to drive energy efficiency within our operations.
 - Aim to develop and participate in programs to make sure that our batteries, chargers and all other products are recycled in an environmentally safe manner.
 - Implement alternative or renewable energy technologies, where practical, to provide added renewable energy sources for our facilities and our customers.
 - Improve our operations and processes to streamline, reduce waste and decrease our environmental footprint.
 - Develop new and strategic ways to reduce water usage and recycle where possible to minimize our burden on the local supply.
 - Establish achievable goals, controls, and where possible, eliminate environmental emissions, discharges and waste generated by our operations.
 - Create products and services that use resources productively and enable our customers to better manage climate change risks.
 - Support our customers’ emission reduction efforts through the adoption of thin plate pure lead technology and zero-emission electric lift trucks, forklifts, and other industrial battery powered or hybrid vehicles.
- Include in our new project development initiatives, due diligence and risk management processes that address climate change risks and opportunities.

- Reach out to organizations, governments, customers, suppliers, and other interested partners and stakeholders to promote climate change policies, address the issues, and collaborate on meaningful solutions.
- Increase transparency to key stakeholders through detailed reporting, climate-related goal setting.

The Board of Directors and our CEO administer our Sustainability (ESG) Program, which includes governance over our Climate Policy. This Policy is administered and governed by our Chief Executive Officer under the oversight of the Board Nominating and Corporate Governance Committee. Responsibility for its successful implementation belongs with every EnerSys employee. Our management team is charged with monitoring, developing, implementing, and improving the environmental programs and procedures at our facilities worldwide. As part of our Enterprise Risk Management process, we evaluate all risks that have the potential to impact our business, including climate change. The Quality and Sustainability Function is responsible for bringing these risks to the risk management process. The Executive Leadership Team is responsible for reviewing these risks and overseeing how they are managed.

The Board oversees various risks affecting EnerSys through its committees. EnerSys has in place a risk management program, that, among other things, is designed to identify risks across the company with input from each business unit and function. Material risks are identified and prioritized by management and its risk committee that reports to the Audit Committee, and each prioritized risk is referred to the appropriate committee of the Board for oversight.

We measure our improvement in these areas by setting meaningful goals, which evolve over time in coordination with our progress. We are committed, where feasible, in alignment with our business objectives, to better measure, improve, report, and assist others with increasing energy efficiency and reducing greenhouse gas emissions and overall environmental impacts.



Shawn O'Connell
President & CEO