



To: Logistics, Shipping, Purchasing Department Employees

From: Operations & Supply Chain

Re: Customs Trade Partnership Against Terrorism (**C-TPAT**) Program

Date: November 02, 2021

EnerSys is a certified participant of the C-TPAT program, a partnership between the trade community and U.S. Customs and Border Protection (**CBP**), designed to establish supply chain security processes to prevent terrorist devices and other contraband from entering the global supply chain.

As a member of the C-TPAT program, EnerSys is required to engage with all of our employees, agents and business partners in order to ensure and aid you in developing and maintaining a security program within the guidelines of the C-TPAT program with emphasis on **ensuring the integrity of all U.S. bound shipments**. Together we will work to prevent the introduction of unauthorized materials into any cargo, container, trailer or other shipping conveyance. The C-TPAT minimum security criteria are provided on EnerSys website at <https://www.enersys.com/en/resources/logistics-department/>. After reviewing these criteria, you should implement any security and/or trade compliance improvements necessary to comply.

It is important that you educate all employees, agents and business partners you select (suppliers, shippers, consolidators, trucking companies, and all other logistics partners) about the C-TPAT program. Particular emphasis on trailer and container inspections, seal processes, live-time tracking and monitoring of cargo en route, personnel and access control security, and security awareness training is requested.

Inspections of containers should be documented, and a copy of the completed inspection forwarded to logistics@enersys.com along with the other documents associated with the shipments. Please remind your logistics and transportation partners that all loaded U.S. bound containers/trailers must be secured with an ISO PAS 17712 high security seal. You must also have written procedures within your supply chain for recognizing and reporting compromised seals on your containers and trailers to CBP or appropriate foreign authorities, and for challenging unknown or unauthorized persons within your facilities. If you should need assistance with any of these issues, please contact us for further information and training.

In sum, we are asking all our global facilities, locations, and business partners to have a documented cargo and supply chain security program. Please contact us at +1 (610) 208-1991 or email us (logistics@enersys.com) with questions regarding C-TPAT, developing your own security plan, or any other supply chain security matters.

DocuSigned by:

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